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U.S. DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA  
(5)  
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ORIGINAL

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

BZ

DAVID JOHNSON,

Plaintiff,

v.

PAUL and ROSE SETO,

Defendant.

Case No. C 08-

Civil Rights

COMPLAINT FOR PRELIMINARY AND  
PERMANENT INJUNCTIVE RELIEF AND  
DAMAGES: DENIAL OF CIVIL RIGHTS AND  
PUBLIC FACILITIES TO PHYSICALLY  
DISABLED PERSONS (CIVIL CODE §§ 54,  
54.1 AND 55; INJUNCTIVE RELIEF PER  
TITLE III, AMERICANS WITH DISABILITIES  
ACT OF 1990

Plaintiff, David Johnson, alleges:

FIRST CLAIM FOR RELIEF: DAMAGES AND INJUNCTIVE RELIEF  
FOR DENIAL OF FULL AND EQUAL ACCESS TO A PUBLIC ACCOMMODATION:  
PUBLIC FACILITIES AT A RESTAURANT (Civil Code §§ 51, 54.1)

1. Plaintiff is a C5/6 quadriplegic as the result of an accident. He does not have the use of his legs, and has limited use of his hands, and is a "person with a disability" and "physically handicapped person". Plaintiff requires the use of a wheelchair for locomotion and is either unable to use portions of public facilities which are not accessible to disabled persons who

1 require the use of a wheelchair or is only able to use such portions with undue difficulty.

2 2. The Cal Wok restaurant, located at 4635 Clayton Road, Concord, California (the Restaurant)  
3 is a Restaurant which is open to the public. Defendants own the real property where the  
4 Restaurant is located.

5 3. Summary of facts: This case involves the denial of access to Plaintiff and others similarly  
6 situated at the Restaurant on December 20 and 21, 2007. Plaintiff was denied equal protection  
7 of the law and was denied Civil Rights under both California law and federal law, as  
8 hereinbelow described. Plaintiff was denied his rights to full and equal access at the Restaurant  
9 because of inaccessible parking and an inaccessible restroom, all of which made the Restaurant  
10 not properly accessible to Plaintiff and to others similarly situated. Plaintiff seeks injunctive  
11 relief to require Defendants to make the parking and restroom accessible, to comply with  
12 ADAAG and the CBC where required, to remove all barriers to access in the Restaurant which  
13 are readily achievable to remove, to make all reasonable accommodations in policy in order to  
14 enable Plaintiff and others similarly situated to use the Restaurant and at minimum, to use  
15 readily achievable alternative methods to enable Plaintiff to use the goods and services which  
16 the Restaurant makes available to the non-disabled public. Plaintiff also seeks the recovery of  
17 damages for his personal damages involved in the discriminatory experiences on December 20  
18 and 21, 2007, and seeks recovery of reasonable attorney's fees and litigation expenses and costs  
19 according to statute.

20 4. Jurisdiction: This Court has jurisdiction of this action pursuant to 28 USC § 1331 for  
21 violations of the Americans with Disabilities Act of 1990, 42 USC 12101 et seq. Pursuant to  
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1 supplemental jurisdiction, attendant and related causes of action arising from the same facts are  
2 also brought under California law, including but not limited to violations of California Civil  
3 Code §§ 51, 54, 54.1 and 55.

4 5. Venue: Venue is proper in this Court pursuant to 28 USC 1391(b) and is founded on the fact  
5 that the location where Plaintiff experienced his discrimination is located in this district and  
6 that Plaintiff's causes of action arose in this district.

7 6. Intradistrict: This case should be assigned to the San Francisco intradistrict because the  
8 incident occurred in, and Plaintiff's rights arose in, the San Francisco intradistrict.

9 7. The Restaurant is a "public accommodation or facility" subject to the requirements of  
10 California Civil Code § 51, 54, 54.1 and 55.

11 8. Placeholder.

12 9. Defendant is and was the owner, operator, manager, lessor and lessee of the subject  
13 Restaurant at all times relevant herein. Plaintiff is informed and believes that each of the  
14 Defendants is and was the agent, employee or representative of each of the other Defendants,  
15 and performed all acts and omissions stated herein within the scope of such agency or  
16 employment or representative capacity and is responsible in some manner for the acts and  
17 omissions of the other Defendants in proximately causing the damages complained of herein.

18 10. Plaintiff and others similarly situated are disabled persons who require the use of a  
19 wheelchair and are unable to use public facilities on a "full and equal" basis unless each such  
20 facility is in compliance with the provisions of the Americans with Disabilities Act of 1990 and  
21 the regulations thereof. Under Civil Code §§ 51 and 54.1, Defendants were required to comply  
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1 with the requirements of the Americans with Disabilities Act of 1990 and the federal  
2 regulations adopted pursuant thereto. The acts and omissions of which Plaintiff complains took  
3 place at the Restaurant.

4 11. Civil Code §§ 51 and 54, et seq., were enacted to prohibit discrimination against people  
5 with disabilities and to encourage the full and free use by people with disabilities of public  
6 facilities and other public places. CC §§ 51 and 54(c) state that a violation of the Americans  
7 with Disabilities Act of 1990 is a "violation of this section"; CC § 54.1(a) states that  
8 individuals with disabilities are entitled to "full and equal access" to public accommodations  
9 and that such access means that which meets the standards of Titles II and III of the Americans  
10 with Disabilities Act of 1990 and federal regulations adopted pursuant thereto; CC § 52 states  
11 that minimum damages for discrimination are \$4,000 for each incidence of discrimination; CC  
12 § 54.3 states that minimum damages for discrimination are \$1,000; CC § 54.3 states that a  
13 defendant who denies or interferes with a disabled person's rights of access is liable for actual  
14 damages and attorneys' fees.

15 12. Health & Safety Code § 19955 was enacted "To ensure that public accommodations or  
16 facilities constructed in this state with private funds adhere to provisions of Chapter 7  
17 (commencing with § 4450) of Division 5 of Title 1 of the Government Code." Such public  
18 accommodations include those which are the subject of this action. On information and belief,  
19 Title 24 California Code of Regulations, formerly known as the California Administrative  
20 Code, was in effect at the time of construction and of each alteration of work, all of which  
21 occurred after July 1, 1982, thus requiring access complying with the specifications of title 24  
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1 for all such construction and for each such "alteration, structural repair or addition".

2 13. The Restaurant's parking lot and men's restroom are inaccessible to people in wheelchairs.

3 On December 20 and 21, 2007, Plaintiff attempted to patronize the Restaurant. Because  
4 of the inaccessible parking configuration, Plaintiff had difficulty getting out of his van. Once  
5 inside the Restaurant, Plaintiff was unable to use the men's restroom.

6 As a result, Plaintiff was embarrassed and humiliated in an amount according to proof.

7 14. Defendant's failure to create an accessible parking lot and men's restroom for the  
8 Restaurant, remove all readily achievable barriers, institute policies in furtherance of  
9 accessibility or at least have an alternate policy to enable Plaintiff to use the goods and services  
10 offered to the non-disabled public without having to suffer the indignities, as aforesaid, was a  
11 violation of the California Building Code, the Americans with Disabilities Act and federal  
12 regulations adopted pursuant thereto, and as a consequence, was a violation of Civil Code §§ 51  
13 and 54, et seq.

14 15. Injunctive relief: Plaintiff seeks injunctive relief to prohibit the acts and omissions by  
15 Defendant at the Restaurant as stated above which appear to be continuing, and which have the  
16 effect of wrongfully excluding Plaintiff and others similarly situated from using the Restaurant.  
17 Plaintiff will patronize the Restaurant again once the barriers are removed. Such acts and  
18 omissions are the cause of humiliation and inconvenience of Plaintiff in that these actions  
19 continue to treat Plaintiff as an inferior and second class citizen and serve to discriminate  
20 against Plaintiff on the sole basis that Plaintiff is a person with a disability and requires the use  
21 of a wheelchair for movement in public places. Plaintiff is unable so long as such acts and  
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1 omissions of Defendant continue, to achieve equal access to and use of this public facility. The  
2 acts of Defendant have proximately caused and will continue to cause irreparable injury to  
3 Plaintiff if not enjoined by this Court.

4 16. Damages: As a result of the denial of equal access to the Restaurant and due to the acts and  
5 omissions of Defendants and each of them in owning, operating and/or leasing the Restaurant,  
6 Plaintiff suffered a violation of Civil Rights including but not limited to rights under Civil Code  
7 §§ 51, 54 and 54.1, and suffered mental and emotional distress, all to Plaintiff's damages.

8 Defendant's actions and omissions to act constituted discrimination against Plaintiff on the sole  
9 basis that Plaintiff was physically disabled and unable to use the facilities on a full and equal  
10 basis as other persons. Plaintiff seeks actual damages, the minimum per occurrence damages of  
11 \$4,000 pursuant to CC § 52, and \$1,000 pursuant to CC § 54.3. Plaintiff also seeks trebling of  
12 all of the actual damages as provided by Civil Code § 54.3.

13 17. Fees and costs: As a result of Defendant's acts, omissions and conduct, Plaintiff has been  
14 required to incur attorney's fees, litigation expenses, and costs as provided by statute, in order  
15 to enforce Plaintiff's rights and to enforce provisions of the law protecting access for disabled  
16 persons and prohibiting discrimination against disabled persons. Plaintiff therefore seeks  
17 recovery of all reasonable attorney's fees and costs, pursuant to the provisions of Civil Code §§  
18 52 and 54.3. Additionally, Plaintiff's lawsuit is intended not only to obtain compensation for  
19 damages to Plaintiff, but also to force the Defendants to make their facilities accessible to all  
20 disabled members of the public, justifying "public interest" attorney's fees, litigation expenses  
21 and costs pursuant to Code of Civil Procedure § 1021.5.  
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1 18. Wherefore, Plaintiff asks this Court to preliminarily and permanently enjoin any continuing  
2 refusal by Defendants to comply with the requirements of the Americans with Disabilities Act  
3 of 1990 and regulations adopted pursuant thereto with respect to access of disabled persons to  
4 the Restaurant; for statutory damages pursuant to CC § 52; for actual and treble damages  
5 pursuant to CC § 54.3 and for attorneys' fees and costs pursuant to CC §§ 52, 54.3 and 1021.5.

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7 SECOND CLAIM FOR RELIEF:  
8 VIOLATION OF THE AMERICANS WITH DISABILITIES ACT OF 1990  
9 42 USC §§ 12101 FF

10 19. Plaintiff realleges the allegations of paragraphs 1-18 hereof.

11 20. Pursuant to law, in 1990 the United States Congress made findings per 42 USC §12101  
12 regarding physically disabled persons, finding that laws were needed to more fully protect  
13 "some 43 million Americans [with] one or more physical or mental disabilities"; that  
14 "historically society has tended to isolate and segregate individuals with disabilities"; and that  
15 "such forms of discrimination against individuals with disabilities continue to be a serious and  
16 pervasive social problem"; that "the Nation's proper goals regarding individuals with disabilities  
17 are to assure equality of opportunity, full participation, independent living and economic self  
18 sufficiency for such individuals"; and that "the continuing existence of unfair and unnecessary  
19 discrimination and prejudice denies people with disabilities the opportunity to compete on an  
20 equal basis and to pursue those opportunities for which our free society is justifiably famous ..."

21 21. Congress stated as its purpose in passing the Americans with Disabilities Act (42 USC  
22 §12101(b)):

23 It is the purpose of this act

(1) to provide a clear and comprehensive national mandate for the elimination of

1 discrimination against individuals with disabilities;

2 (2) to provide clear, strong, consistent, ***enforceable standards*** addressing discrimination  
3 against individuals with disabilities;

4 (3) to ensure that the Federal government plays a central role in enforcing the standards  
5 established in this act on behalf of individuals with disabilities; and

6 (4) to invoke the sweep of Congressional authority, including the power to enforce the  
7 14th Amendment and to regulate commerce, in order to address the major areas of  
8 ***discrimination faced day to day*** by people with disabilities (emphasis added).

9 22. As part of the Americans with Disabilities Act, Public Law 101-336 (hereinafter the  
10 "ADA"), Congress passed "Title III - Public Accommodations and Services Operated by Private  
11 Entities" (42 USC 12181 ff). Among "private entities" which are considered "public  
12 accommodations" for purposes of this Title is a Restaurant (Regulation 36.104).

13 23. Pursuant to §302, 42 USC §12182, "No individual shall be discriminated against on the  
14 basis of disability in the full and equal enjoyment of the goods, services, facilities, privileges,  
15 advantages or accommodations of any place of public accommodation by any person who  
16 owns, leases or leases to, or operates a place of public accommodation."

17 24. Among the specific prohibitions against discrimination were included:

18 ***§12182(b)(2)(A)(ii)***: "A failure to make reasonable modifications in policies, practices or  
19 procedures when such modifications are necessary to afford such goods, services, facilities,  
20 privileges, advantages or accommodations to individuals with disabilities ...";

21 ***§12182(b)(A)(iii)***: "a failure to take such steps as may be necessary to ensure that no individual  
22 with a disability is excluded, denied service, segregated, or otherwise treated differently than  
23 other individuals because of the absence of auxiliary aids and services ..."; ***§12182(b)(A)(iv)***:



1 "A failure to remove architectural barriers and communication barriers that are structural in  
2 nature, in existing facilities ... where such removal is readily achievable"; §12182(b)(A)(v):  
3 "Where an entity can demonstrate that the removal of a barrier under clause (iv) is not readily  
4 achievable, a failure to make such goods, services, facilities, privileges, advantages, or  
5 accommodations available through alternative methods if such methods are readily achievable".  
6 The acts and omissions of Defendants set forth herein were in violation of Plaintiff's rights  
7 under the ADA, Public Law 101-336, and the regulations promulgated thereunder, 28 CFR Part  
8 36ff.

9 25. The removal of each of the barriers complained of by Plaintiff as hereinabove alleged, were  
10 at all times herein mentioned "readily achievable" under the standards of the Americans With  
11 Disabilities Act. Because the Restaurant was not accessible, Defendants had an obligation to  
12 have some sort of plan which would have allowed Plaintiff to enjoy the Restaurant's services  
13 without having to suffer the indignities as aforesaid.

14 26. Pursuant to the Americans with Disabilities Act, 42 USC 12188ff, §308, Plaintiff is  
15 entitled to the remedies and procedures set forth in §204(a) of the Civil Rights Act of 1964, 42  
16 USC 2000(a)-3(a), as Plaintiff is being subjected to discrimination on the basis of disability in  
17 violation of this Title or has reasonable grounds for believing that he is about to be subjected to  
18 discrimination in violation of §12182. On information and belief, Defendants have continued  
19 to violate the law and deny the rights of Plaintiff and of other disabled persons to access this  
20 public accommodation since on or before December 20, 2007. Pursuant to §12188(a)(2), "In  
21 cases of violations of §12182(b)(2)(A)(iv) ... injunctive relief shall include an order to alter  
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1 facilities to make such facilities readily accessible to and usable by individuals with disabilities  
2 to the extent required by this title."

3 27. Plaintiff seeks relief pursuant to remedies set forth in §204(a) of the Civil Rights Act of  
4 1964, (42 USC 2000(a)-3(a), and pursuant to Federal Regulations adopted to implement the  
5 Americans with Disabilities Act of 1990. Plaintiff is a person for purposes of Section 12188(a)  
6 of the ADA who is being subjected to discrimination on the basis of disability in violation of  
7 Title III and who has reasonable grounds for believing he will be subjected to such  
8 discrimination each time that he may attempt to patronize the Restaurant.

9 Wherefore Plaintiff prays for relief as hereinafter stated:

10 PRAYER

11 1. Issue a preliminary and permanent injunction directing Defendants to modify its  
12 facilities as required by law to comply with the ADAAG and the CBC where required, remove  
13 all barriers where it is readily achievable to do so, institute policies in furtherance of  
14 accessibility or at least have an alternate policy to enable Plaintiff to use the goods and services  
15 offered to the non-disabled public so that it provides adequate access to all citizens, including  
16 persons with disabilities; and issue a preliminary and permanent injunction directing  
17 Defendants to maintain its facilities usable by plaintiff and similarly situated persons with  
18 disabilities in compliance with federal regulations, and which provide full and equal access, as  
19 required by law;

20 2. Retain jurisdiction over the Defendants until such time as the Court is satisfied that  
21 Defendants' unlawful policies, practices, acts and omissions, and maintenance of inaccessible  
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1 public facilities as complained of herein no longer occur, and will not recur;

2 3. Award to Plaintiff all appropriate statutory damages;

3 4. Award to Plaintiff all reasonable attorneys' fees, all litigation expenses, and all costs  
4 of this proceeding as provided by law; and

5 5. Grant such other and further relief as this Court may deem just and proper.

6 Date: January 15, 2008

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9 \_\_\_\_\_ S/Thomas N. Stewart, III \_\_\_\_\_  
10 Attorney for Plaintiff  
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